

BARBADOS EMPLOYERS' CONFEDERATION
OBJECTS, CONSTITUTION, RULES
AND
CONDITIONS OF MEMBERSHIP

BY-LAW NO.3

**A by-law relating generally to the
the interpretation of the term "member of Council" in Article 5(n) in the
Constitution of:**

BARBADOS EMPLOYERS' CONFEDERATION

BE IT ENACTED as the by-law of **BARBADOS EMPLOYERS' CONFEDERATION** (hereinafter called "the Confederation") as follows:

1. INTERPRETATION

- a. "Council" means the governing body of the Confederation in accordance with section 5 of the Constitution.
- b. "the Constitution" means the Barbados Employers' Confederation's Objects, Constitution, Rules and Conditions of Membership, 2022.
- c. The singular includes the plural and the plural includes the singular and the masculine gender includes the feminine and neuter genders.

2. MEANING OF "MEMBER OF COUNCIL" IN ARTICLE 5(n) OF THE CONSTITUTION

- a. In accordance with the power vested in the Council by Article 26 of the Constitution to resolve any doubts as to interpretation, it is declared that for the purposes of Article 5(n), the term "member of Council" does not include a natural person who is elected to represent:
 - (i) a trade group, or
 - (ii) a body corporate or a company that is an individual member of the Council.

Approved by the Council this day of , 2023.

President

Secretary