

BARBADOS

BARBADOS EMPLOYERS' CONFEDERATION

OBJECTS, CONSTITUTION, RULES

AND

CONDITIONS OF MEMBERSHIP

BY-LAW NO.2

A by-law relating generally to the selection process for the appointment of representatives to boards, tribunals and committees

BARBADOS EMPLOYERS' CONFEDERATION

BE IT ENACTED as the by-law of **BARBADOS EMPLOYERS' CONFEDERATION** (hereinafter called "the Confederation") as follows:

1. INTERPRETATION

- a. "Council" means the governing body of the Barbados Employers' Confederation constituted in accordance with section 5 of the Constitution.
- b. "Council member" means a member of the Council constituted in accordance with section 5 of the Constitution.
- c. "Constitution" means the Barbados Employers' Confederation Objects, Constitution, Rules and Conditions of Membership, 2022.
- d. "majority vote" means a vote made by more than half of the Council who are present at a meeting and who are entitled to vote.
- e. The singular includes the plural and the plural includes the singular and the masculine gender includes the feminine and neuter genders.

2. SELECTION PROCESS

- a. Where a vacancy arises on an external board, tribunal or committee, the Executive Director of the Confederation shall nominate candidates for consideration by the Council.

- b. A nominee shall be a natural person who is a member of the Council, a member of the Confederation or is especially qualified to fill the vacancy.
- c. The Executive Director shall conduct such investigations, including consultations with the members of the Council, as may be necessary to identify at least one (1) suitable nominee to fill the vacancy.
- d. The Executive Director shall submit each nomination to the Secretary of the Confederation together with supporting information on the suitability of each nominee.
- e. At a meeting convened by the Secretary of the Confederation, the Council shall consider each nomination submitted by the Executive Director and any other information the Council deems relevant and select the most suitable candidate to fill the vacancy by a majority vote.

Approved and adopted by the Council this day of , 2023.

President

Secretary