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Part A

BRIDGETOWN, BARBADOS, 30TH MARCH, 2021

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S.I. 2021 No. 26

Minimum Wage Act

2017– 4

**MINIMUM WAGE (NATIONAL AND SECTORAL MINIMUM WAGE)  
ORDER, 2021**

The Minister, in exercise of the power conferred on him by section 6(1) of the *Minimum Wage Act*, makes the following Order:

1. This Order may be cited as the *Minimum Wage (National and Sectoral Minimum Wage) Order, 2021*.
2. The national minimum wage is set out in the *First Schedule*.
3. The minimum sectoral wage for security guards is set out in the *Second Schedule*.
4. The *Wages Councils (Wages Regulation) (Shop Assistants) Order, 2012* (S.I. 2012 No. 14) is revoked.
5. This Order shall come into operation on the 1<sup>st</sup> day of April, 2021.

**FIRST SCHEDULE***(Paragraph 2)***NATIONAL MINIMUM WAGE**

<b>Minimum Time Rates</b>	National Minimum Rate of Pay \$
<p>PART I</p> <p><b>General Minimum Wage Rates</b></p> <p>1. The minimum rate of wages payable weekly for a 40 hour work-week</p> <p>2. The minimum rate of wages payable daily, for an 8 hour workday where an employee is not employed on a weekly basis</p> <p>3. The minimum rate of wages payable hourly where an employee is not employed on a weekly or daily basis</p> <p>PART II</p> <p><b>Minimum Overtime Rates</b></p> <p>1. The minimum overtime rate of wages payable for ordinary working days</p> <p>2. The minimum overtime rate of wages for Public Holidays</p>	<p>340.00 per week</p> <p>68.00 per day</p> <p>8.50 per hour</p> <p>12.75 per hour or part thereof</p> <p>17.00 per hour or part thereof</p>

**SECOND SCHEDULE***(Paragraph 3)***SECTORAL MINIMUM WAGE FOR SECURITY GUARDS**

<b>Minimum Time Rates</b>	Sectoral Minimum Rate of Pay for Security Guards \$
PART I	
<b>General Minimum Wage Rates</b>	
1. The minimum rate of wages payable hourly	9.25 per hour
2. For the avoidance of doubt, this Order does not affect the normal working hours of Security Guards.	
PART II	
<b>Minimum Overtime Rates</b>	
1. The minimum overtime rate of wages payable for ordinary working days	13.88 per hour or part thereof
2. The minimum overtime rate of wages for Public Holidays	18.50 per hour or part thereof

Made by the Minister this 30th day of March, 2021.

C. JORDAN

Minister responsible for Labour



BARBADOS

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Statutory Instrument

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S.I. 2021 No. 27

Domestic Employees

CAP. 344

**DOMESTIC EMPLOYEES (RATE OF PAY AND HOURS OF DUTY)  
(AMENDMENT) ORDER, 2021**

The Minister, in exercise of the powers conferred on him by section 3A of the *Domestic Employees*, makes the following Order:

1. This Order may be cited as the *Domestic Employees (Rate of Pay and Hours of Duty) (Amendment) Order, 2021*.
2. *The Domestic Employees (Rate of Pay and Hours of Duty) Order, 1982 (S.I. 1982 No. 81) is amended by deleting paragraph 2.*

Made by the Minister this 30th day of March, 2021.

C. JORDAN

Minister responsible for Labour