

The Safety and Health at Work Act 2005

The Workplace (Washing Facilities) Regulations 2007

The Minister in exercise of the powers conferred on him in section 107 of the Safety and Health at Work Act, makes the following regulations.

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| Citation | 1. These regulations may be cited as the Workplace (Washing Facilities) Regulations, 2007. |
| Application | 2. These regulations apply to all premises that are workplaces within the meaning of the Safety and Health at Work Act. |
| Provision of adequate and suitable facilities | 3. (1) The employer shall provide and maintain in every workplace for the use of his employees adequate and suitable facilities for washing that shall include: (a) adequate supply of clean running water; (b) soap and where necessary other suitable means of cleaning; and (c) clean towels or other suitable means of drying. (2) The facilities referred to under paragraph (1) shall be conveniently accessible and shall be kept in a hygienic condition. |
| Types of washing facilities | 4. Without prejudice to the generality of the foregoing provisions the washing facilities shall include fittings of one or more types as follows: (a) a trough with water taps or jets at intervals of not less than 60 centimeters; (b) wash basins with water taps; (c) taps on standpipes; (d) circular troughs of fountain type; (e) showers. |

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| Provisions for hazardous or noxious substances | 5. | <p>(1) For employees whose work involves contact with any hazardous or noxious substances, the employer shall provide at least one tap for every five employees; and for employees whose work does not involve such contact the number of taps provided shall be one for every ten employees, any fraction of ten being treated as ten.</p> <p>(2) The Chief Labour Officer, shall, having regard to the nature of the work being carried on by employees of any workplace, fix the proportion in which the types of facilities specified in paragraph (1) shall be installed.</p> |
| Construction of washing facilities | 6. | <p>(1) Every trough and basin referred to under regulation 4 shall have a smooth, impervious surface and shall be fitted with a wastepipe and plug.</p> <p>(2) The floor or ground under and in the immediate vicinity of every trough, tap, jet, wash basin, standpipe and shower referred to under regulation 4 shall be so laid or finished as to provide a smooth impervious surface and shall be adequately drained and not likely to cause persons to slip.</p> |
| Provision of screening | 7. | <p>(1) Where persons of both sexes are employed or proposed to be employed in a workplace, and showers are required, an employer shall provide separate facilities so enclosed or screened that the interiors are not visible from any place where persons of the other sex work or pass.</p> <p>(2) The entrance of the facilities referred to under paragraph (1) shall be clearly indicated pictorially or by lettering.</p> <p>(3) Notwithstanding paragraphs (1) and (2), an employer may provide common facilities for male and female employees in circumstances approved by the Chief Labour Officer.</p> |
| Exemption | 8. | <p>(1) The Chief Labour Officer may, subject to such conditions as may be specified therein, by certificate in writing exempt from all or any of the requirements in these regulations any particular workplace or any class or descriptions of workplaces, where he is satisfied that the requirements in respect of which the exemption is granted are not reasonably practicable.</p> |

- (2) The Chief Labour Officer may revoke at any time any certificate issued by him under paragraph (1).

Made by the Minister this day of 2007.