The Safety and Health at Work Act 2005

The Workplace (Sanitary Conveniences) Regulations 2007

The Minister in exercise of the powers conferred on him in section 106 of the Safety and Health at Work Act, makes the following regulations.

Citation	1	These regulations may be cited as the Workplace (Sanitary Conveniences) Regulations, 2007.
	2.	These regulations apply to all premises that are workplaces within the meaning of the Safety and Health at Work Act.
Schedule	3.	The sanitary conveniences required to be provided under section 65 of the Act shall be provided on the scale and in the manner set out in the Schedule.
	4.	In calculating the number of employees for the purpose of regulation 3, the number of persons employed at any one time shall be taken.
Cap.44	5.	The type of sanitary convenience and the method of discharge or disposal of the effluent shall be in accordance with the requirements of the relevant regulations made under section 10 of the Health Services Act.
	6.	Every sanitary convenience shall be under cover, and so partitioned off, and have a proper door and fastening so as to secure privacy.
	7.	The sanitary conveniences shall be so arranged as to be conveniently accessible to employees at all times.
	8.	If the surfaces of the walls, partitions and doors of the sanitary conveniences are not of a material having a smooth and impervious finish such as glazed tiles or polished stones, the surfaces shall be painted or colour washed at such intervals as may be required to maintain them in a clean condition.

9.

The sanitary conveniences and the surrounding floor and walls shall

be maintained in a clean, tidy and hygienic condition.

Exemption

10.

- (1) The Chief Labour Officer may subject to such conditions as he may specify therein, issue a certificate in writing exempting any particular workplace or any class or description of workplaces from all or any of the requirements in these regulations except those in regulation 5, if he is satisfied that the requirements in respect of which the exemption is granted are not reasonably practicable.
- (2) A certificate issued by the Chief Labour Officer under paragraph (1) may be revoked by him at his discretion at any time.

Made by the Minister this....day of 2007.

SCHEDULE

	Number of	Number of Water	Number of	Number of	
	Persons	Closets	Washbasins	Urinals	
Females	1 – 5	1	1		
	6 - 25	2	2		
	26 – 50	3	3		
	51 – 75	4	4		
	76 – 100	5	5		
	Over 100 1 additional water closet and washbasin for every additional 25 females or part thereof.				
			aitional 25 females (or part thereof.	
	1 – 15	1	1	1	
36.1	16 - 30	2	2	1	
Males	31 - 45	2	2	2	
	46 – 60	3	3	2	
	61 – 75	3	3	3	
	76 – 90	4	4	3	
	91 - 100	4	4	4	
	Over 100	1 additional water closet, urinal and washbasin			
		for every additional 50 males or part thereo			